

Northeast Educational Services Cooperative

P.O. Box 327 • Hayti, South Dakota 57241

605-783-3607 • Fax 605-783-3259

March 13, 2025

Dear NESC Board Members,

Our monthly board meeting will be held on Monday March 17th, 2024 at 7:00pm. If you are a member of the Steering Committee, we will meet at 6:00pm. You may attend in person, virtually or by phone. Depending on your preference, information for all three options is listed below:

Physical location of meeting:

Lake Area Technical College

1201 Arrow Avenue

Watertown, SD

Phone and Virtual link via Zoom:

<https://sdk12.zoom.us/j/99257696217>

Enclosed are several documents for your review prior to the meeting.

Sincerely,

A handwritten signature in black ink, appearing to read "Anneke Nelson". The signature is fluid and cursive, with a large initial "A" and a long horizontal stroke at the end.

Anneke Nelson
NESC Director

NESC Board of Directors Meeting	
Date	3/17/25
Time	7:00pm
Location	Lake Area Technical College
Link for Virtual Attendance	https://sdk12.zoom.us/j/99257696217

1. Call to order
2. Introduction of guests
3. Agenda review, changes and approval
4. Public comment
5. Conflict of Interest
6. Approval of February 2025 financial report
7. Consent Agenda
 - a. Approval of February 17, 2025 meeting minutes
 - b. Approval of payment of March 2025 budget claims
 - c. Approval of Contract for Courtney Heath, School Psychologist
 - d. Approval of Resignation of [Lindsay Edwards](#)
 - e. Approval of Sara Lorensberg as Behavior Specialist
8. Discussion Items
 - a. Assistant Director's Report
 - b. Director's Report
 - c. Board of Advisors Report
 - d. FY26 NESC Monthly Insurance Allocation
 - e. Recognition of Sara Lorensberg as NESC Teacher of the Year
 - f. Discontinuation of BCBA contract with SWWC
 - g. Teacher Apprenticeship Program
 - h. Overview of Center-Based Program
9. Executive Session
 - a. **SD1-25-2(4)**. Negotiations
 - b. **SDCL 1-25-2(1)**. Discussion the qualifications, competence, performance, character or fitness of any public officer or employee
10. Action Items
 - a. FY26 NESC Monthly Insurance Allocation
 - b. NESC participation in Teacher Apprenticeship Program
11. Adjourn

The next Meeting will be held on April 21, 2025, at 7:00 p.m. at the NESC Office building. A tour of the NESC office building will take place at 6:30 p.m. If needed, the steering committee will meet at 5:30.

NORTHEAST EDUCATIONAL SERVICES COOPERATIVE
STATEMENT OF CASH RECEIPTS, DISBURSEMENTS, AND CASH BALANCES

	General Fund (10)	Special Education Fund (22)	Custodial Fund (71)	TOTAL ALL FUNDS
CASH BALANCE				
February 1, 2025	\$309,718.30	\$904,894.95	\$10,030.96	\$1,224,644.21

Receipts:

Local Sources:

1312 Center Base Tuition		\$109,862.83		\$109,862.83
1332 Extended School Year Tuition				\$0.00
1510 Interest	\$2.36	\$225.12		\$227.48
1941 ESA 1 OTHER SOURCES				\$0.00
1941 ESA 1 LEA Assessments				\$0.00
1941 Shared Services LEAs				\$0.00
1950 Refund Prior Year Expense				\$0.00
1990 Entry Fee				\$0.00
1990 SPED Assessments	\$408.70	\$163,009.05		\$163,417.75
1990 Reading Recovery				\$0.00
1990 Reading Recovery-Other LEAs				\$0.00
1990 Miscellaneous			\$1,752.48	\$1,752.48
1990 Northern Plains				\$0.00
1990 Special Projects-Indirect Cost				\$0.00
1990 Drug & Alcohol Pool				\$0.00
1990 Expensed Mileage				\$0.00

State Sources:

3119 Grants-in-Aid: Ed. Specialist				\$0.00
3900 Part C Funds		\$1,395.50		\$1,395.50
3900 Part B Funds				\$0.00
3900 ESA 1				\$0.00

Federal Sources:

4175 MTSS				\$0.00
4175 IDEA Part B 611		\$294,818.00		\$294,818.00
4175 IDEA Part B 611-Private				\$0.00
4186 IDEA Part B 619		\$5,588.00		\$5,588.00

Other Receipts:

120 Accounts Receivable				\$0.00
140 Due from other Governments				\$0.00
Other Receipts				\$0.00
				\$0.00

Total Monthly Receipts	\$411.06	\$574,898.50	\$1,752.48	\$577,062.04
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Balance Frwd plus Revenue to date	\$310,129.36	\$1,479,793.45	\$11,783.44	\$1,801,706.25
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Manual Journal Entry				\$0.00
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Manual Journal Entry Revenue				\$0.00
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Less Salaries & Disbursements

Salaries	\$3,203.72	\$398,344.61		\$401,548.33
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Disbursements	\$12,972.78	\$94,992.08	\$384.09	\$108,348.95
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Less Total Salaries & Disbursements	\$16,176.50	\$493,336.69	\$384.09	\$509,897.28
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CASH BALANCE

February 28, 2025	\$293,952.86	\$986,456.76	\$11,399.35	\$1,291,808.97
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Balance Sheet

Clearing Account XX-101-002	\$0.00	\$0.00	\$0.00	\$0.00
Checking Account XX-101	\$2.22	\$552,552.70	\$11,399.35	\$563,954.27
Money Market Savings XX-105	\$293,950.64	\$340,305.31	\$0.00	\$634,255.95
Certificates of Deposit XX-106	\$0.00	\$88,598.75	\$0.00	\$88,598.75
Imprest XX-108	\$0.00	\$5,000.00	\$0.00	\$5,000.00
TOTALS	\$293,952.86	\$986,456.76	\$11,399.35	\$1,291,808.97
Cash & Balance Sheet difference	\$0.00	\$0.00	\$0.00	\$0.00

Regular; Processing Month 02/2025; Accounts to Include Accounts with
 Activity; Fund Number 10, 22

Fund: 10 GENERAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
10 1510	INTEREST	325.00	2.36	171.85	52.88	153.15
10 1941 015	SHARED SERVICES-1 REV OTHER SOURCES- LEAs	74,760.04	0.00	74,760.04	100.00	0.00
10 1990 009	NON-SP.ED. ASSESSMENTS	4,904.25	408.70	3,269.60	66.67	1,634.65
10 1990 012	READING RECOVERY ASSESSMENTS	3,627.84	0.00	3,627.84	100.00	0.00
10 1990 018	MISCELLANEOUS	0.00	0.00	277.82	0.00	(277.82)
10 1990 073	D&A POOL ASSESSMENTS	13,000.00	0.00	13,000.00	100.00	0.00
10 1990 200	EXPENSED MILEAGE FROM SPED	421,754.50	0.00	222,274.28	52.70	199,480.22
Subtotal: LOCAL SOURCES		518,371.63	411.06	317,381.43	61.23	200,990.20
10 5140	COMPENSATION FOR LOSS OF ASSET	0.00	0.00	3,105.00	0.00	(3,105.00)
Subtotal: 5000		0.00	0.00	3,105.00	0.00	(3,105.00)
Fund Total:		518,371.63	411.06	320,486.43	61.83	197,885.20

Regular; Processing Month 02/2025; Accounts to Include Accounts with Activity; Fund Number 10, 22

Fund: 22 SPECIAL EDUCATION FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
22 1312	TUITION-CENTER BASE	999,856.35	109,862.83	617,493.62	61.76	382,362.73
22 1312 100	TUITION-ESY	105,000.00	0.00	112,512.68	107.15	(7,512.68)
22 1510	INTEREST	1,700.00	225.12	3,864.53	227.33	(2,164.53)
22 1990 003	SPED ASSESSMENTS	1,956,108.29	163,009.05	1,300,225.40	66.47	655,882.89
22 1990 018	MISCELLANEOUS	5,000.00	0.00	3,209.90	64.20	1,790.10
22 1990 019	SPECIAL PROJECTS INDIRECT COSTS	5,000.00	0.00	0.00	0.00	5,000.00
Subtotal: LOCAL SOURCES		3,072,664.64	273,097.00	2,037,306.13	66.30	1,035,358.51
22 3119 071	STATE GRANTS-IN-AID: ED.SPEC.	186,847.62	0.00	55,549.29	29.73	131,298.33
22 3900 013	STATE REVENUE: PART C FUNDS	40,000.00	1,395.50	26,492.08	66.23	13,507.92
22 3900 014	STATE REVENUE: PART B FUNDS	4,500.00	0.00	0.00	0.00	4,500.00
Subtotal: STATE SOURCES		231,347.62	1,395.50	82,041.37	35.46	149,306.25
22 4175 475	REGULAR IDEA PART B 611	2,133,285.00	294,818.00	1,055,253.00	49.47	1,078,032.00
22 4175 476	REGULAR IDEA PART B 611-PRIVATE SCHOOL	2,888.00	0.00	0.00	0.00	2,888.00
22 4186 486	REGULAR IDEA PART B 619	58,692.00	5,588.00	29,112.00	49.60	29,580.00
Subtotal: FEDERAL SOURCES		2,194,865.00	300,406.00	1,084,365.00	49.40	1,110,500.00
22 5110	OPERATING TRANSFER IN	75,000.00	0.00	0.00	0.00	75,000.00
Subtotal: 5000		75,000.00	0.00	0.00	0.00	75,000.00
Fund Total:		5,573,877.26	574,898.50	3,203,712.50	57.48	2,370,164.76

Revenue Summary Report
Processing Month: 02/2025

Regular; Processing Month 02/2025; Accounts to Include Accounts with
Activity; Fund Number 10, 22

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	6,092,248.89	575,309.56	3,524,198.93	57.85	2,568,049.96

Account Number	Account Description	BUDGET	CURRENT MO.EXP.	EXP.TO DATE	% OF BUDGET	BALANCE AT EOM
10	GENERAL FUND					
1111	READING RECOVERY	\$3,627.84	\$0.00	\$0.00	0.00	\$3,627.84
2219	OTHER IMPROVEMENTS-INSTRUCTION	\$74,760.04	\$0.00	\$0.00	0.00	\$74,760.04
2227	TECHNOLOGY SUPPORT	\$7,790.04	\$469.48	\$4,287.42	55.04	\$3,502.62
2319	BOARD OF EDUCATION SERVICES	\$14,474.00	\$371.50	\$9,930.15	68.61	\$4,543.85
2329	ADMINISTRATION	\$29,589.50	\$2,113.85	\$17,407.16	58.83	\$12,182.34
2529	ADMINISTRATION-FISCAL SERVICES	\$10,002.07	\$737.09	\$6,439.01	64.38	\$3,563.06
2542	OPERATION & MAINTENANCE BLDGS.	\$4,145.14	\$175.60	\$1,769.58	42.69	\$2,375.56
2545	VEHICLE SERVICE	\$360,983.00	\$10,671.98	\$161,405.08	44.71	\$199,577.92
2551	DRUG & ALCOHOL TESTING POOL	\$13,000.00	\$1,637.00	\$7,063.00	54.33	\$5,937.00
10	GENERAL FUND	\$518,371.63	\$16,176.50	\$208,301.40	40.18	\$310,070.23
22	SPECIAL EDUCATION FUND					
1221	EXTENDED SCHOOL YEAR	\$107,888.00	\$0.00	\$112,512.68	104.29	(\$4,624.68)
1223	CENTER BASE DAY PROGRAMS	\$999,856.35	\$94,834.26	\$492,113.59	49.22	\$507,742.76
1226	EARLY CHILDHOOD SERVICES	\$484,907.78	\$39,783.31	\$245,811.15	50.69	\$239,096.63
1227	PROLONGED ASSISTANCE PROGRAMS	\$0.00	\$0.00	\$6,808.47	0.00	(\$6,808.47)
2142	PSYCHOLOGICAL SERVICES	\$1,100,621.15	\$87,432.53	\$568,098.02	51.62	\$532,523.13
2152	SPEECH PATHOLOGY SERVICES	\$1,466,272.11	\$117,978.62	\$764,192.00	52.12	\$702,080.11
2171	PHYSICAL THERAPY	\$357,600.68	\$24,244.74	\$212,456.03	59.41	\$145,144.65
2172	OCCUPATIONAL THERAPY	\$592,714.97	\$50,758.55	\$350,613.56	59.15	\$242,101.41
2213	PROFESSIONAL DEVELOPMENT/PRESERVICE&TCAP	\$2,500.00	\$0.00	\$0.00	0.00	\$2,500.00
2219	OTHER IMPROVEMENTS-INSTRUCTION	\$186,847.62	\$10,064.34	\$91,257.63	48.84	\$95,589.99
2227	TECHNOLOGY SUPPORT	\$89,585.49	\$5,097.51	\$47,013.66	52.48	\$42,571.83
2319	BOARD OF EDUCATION SERVICES	\$131,951.00	\$4,272.21	\$110,756.77	83.94	\$21,194.23
2329	ADMINISTRATION	\$340,279.20	\$24,310.14	\$200,185.94	58.83	\$140,093.26
2529	ADMINISTRATION-FISCAL SERVICES	\$115,023.80	\$8,476.52	\$74,048.47	64.38	\$40,975.33
2542	OPERATION & MAINTENANCE BLDGS.	\$47,829.11	\$2,019.28	\$20,350.37	42.55	\$27,478.74
22	SPECIAL EDUCATION FUND	\$6,023,877.26	\$469,272.01	\$3,296,218.34	54.72	\$2,727,658.92
Grand Total:		\$6,542,248.89	\$485,448.51	\$3,504,519.74	53.57	\$3,037,729.15

Activity Fund Balance Report - Summary - Exclude Encumbrances
 02/2025 - 02/2025

Regular; Beginning Month 02/2025; Processing Month 02/2025; Accounts to Include Accounts with Activity; Fund Number 71

Fund: 71 AGENCY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
71 415 801	GENERAL CLEARING-AMT. HELD FOR OTHERS	(1,776.60)	0.00	350.00	0.00	(1,426.60)
71 430 800	IMPREST ACCOUNT	5,000.00	0.00	0.00	0.00	5,000.00
71 453	SANFORD FLEX	6,807.56	384.09	1,402.48	0.00	7,825.95
Fund Total: 71		10,030.96	384.09	1,752.48	0.00	11,399.35

Northeast Educational Services Cooperative
Board of Directors Meeting
Monday, February 17, 2025

The Board of Directors for the Northeast Educational Services Cooperative (NESC) met in regular session on Monday, February 17, 2025 via Zoom. The meeting was called to order by President Schuurman at 7:01 P.M. and adjourned at 7:48 P.M.

Members Present

Zoom:

Megann Murphy, Arlington; Audrey Schuller, Britton-Hecla; Alisha Nielsen, Castlewood; Malory McIntire, Clark; Carie Knutson, Deubrook; Wade Gubrud, Deuel; Arend Schuurman, Elkton; Chris Verhoek, Estelline; Jon Kahnke, Florence; Tara Abraham, Hamlin; Audrey Rider, Henry – joined at 7:05 P.M.; Reid McDaniel, Lake Preston; Carrie Schiernbeck, ORR; Diane LeClair, Rosholt; Jayme Trygstad, Sioux Valley; Lisa Amdahl, Summit; – joined at 7:05 P.M. Art Berger Jr., Waubay; Penny Thyen, Waverly/South Shore; Martin Looyenga, Webster; Tia Felberg, Willow Lake; Heidi Pelzel, Wilmot

Absent:

Jared Tolzin, DeSmet; Lisa Lauterhahn, Enemy Swim Day School; Greg Bich, Iroquois

Others Attending:

NESC Staff Representatives: Shelly Skogstad (Z), Stephanie Hayunga (Z), Teresa Landmark (Z)
Member District Superintendents: Travis Ahrens (Z), Clark; Kim Kludt, Deubrook (Z); Todd Obele, Henry (Z)
NESC Administration: Anneke Nelson, Director; Tiffany Stormo, Business Manager; Tim Frewing, Assistant Director

Call to Order

President Schuurman called the meeting to order at 7:01 P.M.

Introduction of Guests

Travis Ahrens, Todd Obele, Kim Kludt, Shelly Skogstad, Stephanie Hayunga and Teresa Landmark were introduced as guests.

Agenda Review, Changes, and Approval

Action #25-45 Motion by J. Kahnke, second by J. Trygstad, to approve the agenda as presented. All present voted, motion carried.

Public Comment

No public comment was presented.

Conflict of Interest

No conflicts of interest were presented.

Financial Report

Action #25-46 Motion by M. McIntire, second by C. Knutson, to approve the financial report for the period ending January 31, 2025. All present voted, motion carried.

	<u>General Fund</u>	<u>Special Education Fund</u>	<u>Agency Fund</u>
January 1, 2025	\$195,187.66	\$852,930.46	\$10,978.48
Receipts:			
Local Sources	\$129,648.01	\$483,265.29	\$1,702.48
State Sources		\$2,480.67	
Federal Sources		\$161,197.00	
Other			
<u>Total Monthly Receipts</u>	<u>\$129,648.01</u>	<u>\$646,942.96</u>	<u>\$1,702.48</u>
Balance Forward	\$324,835.67	\$1,499,873.42	\$12,680.96
Manual Journal Entries			
Less Salaries	\$3,209.19	\$385,915.27	
Less Disbursements	\$11,908.18	\$209,063.20	\$2,650.00
<u>Total Salaries & Disbursements</u>	<u>\$15,117.37</u>	<u>\$594,978.47</u>	<u>\$2,650.00</u>
Ending Cash Balance			
January 31, 2025	\$309,718.30	\$904,894.95	\$10,030.96

Consent Agenda

Action #25-47 Motion by H. Pelzel, second by J. Trygstad to approve the following items on the Consent Agenda: 7a) Approval of January 20, 2025 Board of Directors minutes; 7b) Approval of payment of February 2025 budget claims; 7c) Approval of Robin Schwandt 10 month contract payout; 7d) Approval of Contract – Lori Wiley –Early Childhood Special Education Teacher \$69,916.27 – 176 days; 7e) Approval of Alyssa Miller Contract – Hamlin Paraprofessional - \$18.05/hr. All present voting in favor, motion carried.

February 2025 Accounts Payable

General Fund: ACTIVE HEATING BLDG MAINT 44.83; AXESS COOPERATIVE FLEET MAINT 52.65; BMO MASTERCARD PURCH SVCS, TRAVEL, PHONE, SPLS 260.29; CENEX FLEETCARD FLEET MAINT 5,920.97; CENTURY BUSINESS PRODUCTS, INC COPIER MAINT CONTRACT 30.40; DUST TEX SERVICE JAN RUG USE 6.36; EMC INSURANCE FY25 ADD VEH COV 183.24; FREEMAN, MARISA REIMB MI/FUEL 58.72; HAMLIN COUNTY FARMERS COOP FLEET MAINT 924.23; HEALTH EQUITY HSA/FLEX 3.31; HEGGELUND, NICOLE ADVANCE STUDY 40.00; HEYNER WELDING INC. FLEET MAINT 54.64; KSB SCHOOL LAW SCHOOL MATTERS 16.24; MINERT & ASSOCIATES, INC DRUG TESTING 1,637.00; NESC PAYROLL FEB 2025 3,203.72; OTTERTAIL POWER CO. ELEC 30.06; PALMLUND AUTOMOTIVE FLEET MAINT 879.02; PRAIRIE AG PARTNERS FLEET MAINT 1,057.17; ROB'S AUTO REPAIR FLEET MAINT 938.24; STEIN SIGN DISPLAY ADMIN SUPP 7.60; TIME MANAGEMENT SYSTEMS TIME CLOCK 2.14; TOWN OF HAYTI WATER 24.96; W.W. TIRE SERVICE FLEET MAINT 364.17; WATERTOWN PUBLIC OPINION MINUTES 14.37; WEBSTER AUTO CARE FLEET MAINT 422.17

Fund Total: \$16,176.50

Special Education Fund: ACTIVE HEATING BLDG MAINT 515.50; BIG STONE THERAPIES WATERTOWN, LLC OT CONTRACTED SERVICES 1,935.80; BMO MASTERCARD PURCH SVCS, TRAVEL, PHONE, SPLS 18,744.68; BOSSE, JENNIFER JAN 25 MI REIMB 23.58; CASTLEWOOD SCHOOL DISTRICT USE FEE/NURSE SPLIT 12,482.02; CENTURY BUSINESS PRODUCTS, INC COPIER MAINT CONTRACT 349.55; DUST TEX SERVICE JAN RUG USE 73.19; EMC INSURANCE FY25 ADD VEH COV 2,107.21; FREEMAN, MARISA REIMB MI/FUEL 564.61; HAMLIN SCHOOL DISTRICT JAN CB USE FEE 1,236.26; HANSEN, HEATHER ASHA DUES 250.00; HEALTH EQUITY HSA/FLEX 38.09; HEGGELUND, NICOLE ADVANCE STUDY 460.00; HUYVAERT, NICOL AOTA DUES 234.00; JENKINS LIVING CENTER COTA CONTRACTED SERVICES 195.50; KSB SCHOOL LAW SCHOOL MATTERS 186.76; LAKE PRESTON SCHOOL DISTRICT JAN CB USE FEE 617.10; NESC PAYROLL FEB 2025 398,344.61; OTTERTAIL POWER CO. ELEC 345.69; PROCARE THERAPY OT CONTRACTED SERVICES 4,465.00; SPEECH PARTNERS, LLC SLP CONTRACTED SERVICES 13,366.08; STEIN SIGN DISPLAY ADMIN SUPP 87.40; SW/WC SERVICE COOPERATIVE BEHAVIOR ANALYST CONTRACT 23,941.73; TEACHWELL SOLUTIONS OT CONTRACTED SERVICES 1,198.05; TIME MANAGEMENT SYSTEMS TIME CLOCK 131.66; TOWN OF HAYTI WATER 287.04; WATERTOWN PUBLIC OPINION MINUTES 165.28; WEBSTER SCHOOL DISTRICT JAN CB USE FEE 1,234.20; WILLIAMS, THEODORE PSYCH CONTRACTED SERVICES 9,756.10

Fund Total: \$493,336.69

Discussion Items

South Dakota School Board Recognition Week

Director Nelson shared it was South Dakota School Board Recognition Week.

Assistant Director's Report

Assistant Director Frewing updated the board on recent developments in Title IX. The federal department of education issued a "dear colleague" letter instructing school districts to abide by the 2020 Title IX regulations instead of the 2024 ones.

Director's Report

Director Nelson shared NESC is currently interviewing and hiring for open positions. Once DOE opens the application for the literacy grant meetings will be held with superintendents. She is also reviewing two IEP form systems. She has completed her district visits.

Board Advisory Report

No BOA meeting was held in February 2025.

Behavior Specialist Position

Director Nelson shared with the board she is posting a new position for a behavior specialist and provided a job description.

Executive Session

Action #25-48 Pursuant to Negotiations – SDCL 1-25-2(4) Preparing for contract negotiations or negotiating with employees or employee representatives and Pursuant to – Personnel SDCL 1-25-2(1) Discussing the qualifications, competence, performance, character or fitness of any public officer or employee or prospective public officer or employee. Motion by C. Verhoek, second by T. Abraham to enter executive session at 7:24 P.M. All present voting in favor, motion carried.

President Schuurman declared the board out of executive session at 7:43 P.M.

Action Items

Approval of Hiring Rodney Freeman

Action #25-49 Motion by H. Pelzel, second by C. Knutson to approve hiring Rodney Freeman as board negotiator for Units 1 and 2. All present voting in favor, motion carried.

Assistant Director Contract

Action #25-50 Motion by M. McIntire, second by J. Trygstad to offer a contract to Assistant Director Tim Frewing for FY26 with salary to be determined at a later date. All present voting in favor, motion carried.

Adjournment

Action #25-51 With there being no further business, motion by A. Nielson, second by C. Verhoek, to adjourn. All present voted, motion carried.

The Steering Committee will meet at Lake Area Technical College in Watertown, SD on Monday, March 17, 2025 at 6:00 P.M. The next NESC Board of Directors meeting will be held at Lake Area Technical College in Watertown, SD on Monday, March 17, 2025 at 7:00 P.M.

Arend Schuurman, President

Tiffany Stormo, Business Manager

Northeast Educational Services Cooperative

MARCH 2025 INVOICES

GENERAL FUND - 10

ABC AUTOMATIC BUILDING CONTROLS	FIRE ALARM MAINT	98.20
AUTOMATIVE SERVICE CENTER	FLEET MAINT	152.08
AUTOMAXX CDJR, INC.	FLEET MAINT	957.35
BND TOWING	FLEET MAINT	225.00
BROOKINGS AUTO MALL	FLEET MAINT	79.55
CENEX FLEETCARD	FLEET MAINT	6,068.77
CENTURY BUSINESS PRODUCTS, INC	COPIER MAINT CONTRACT	16.47
DUST TEX SERVICE, INC.	FEB RUG USE	6.36
FRANKMAN MOTOR COMPANY	FLEET MAINT	117.96
HAMLIN COUNTY FARMERS COOP	FLEET MAINT	487.32
HEALTH EQUITY	HSA/FLEX	3.47
JB REPAIR	FLEET MAINT	186.52
JURGENS OIL	FLEET MAINT	58.90
KDM EQUIPMENT	FLEET MAINT	348.59
KSB SCHOOL LAW	SCHOOL MATTERS	4.64
MILLER, ALYSSA	BACKGROUND CHECK	4.26
MINERT & ASSOCIATES, INC	DRUG TESTING	421.00
NESC PAYROLL	MARCH 2025	3,144.39
OTTERTAIL POWER CO.	ELEC	29.07
ROB'S AUTO REPAIR	FLEET MAINT	987.53
TIME MANAGEMENT SYSTEMS, INC	TIME CLOCK	2.20
TWIN VALLEY TIRE, INC - WEBSTER	FLEET MAINT	235.54
W.W. TIRE SERVICE	FLEET MAINT	1,688.73
WATERTOWN PUBLIC OPINION	MINUTES	8.80
WEBSTER AUTO CARE	FLEET MAINT	122.17
<u>GENERAL FUND TOTAL:</u>		<u>15,454.87</u>

SPECIAL EDUCATION FUND - 22

ABC AUTOMATIC BUILDING CONTROLS	FIRE ALARM MAINT	1,129.35
BIG STONE THERAPIES WATERTOWN, LLC	OT CONTRACTED SERVICES	947.00
CASTLEWOOD SCHOOL DISTRICT	FEB CB USE FEE	822.80
CENTURY BUSINESS PRODUCTS, INC	COPIER MAINT CONTRACT	189.45
DEUEL SCHOOL DISTRICT	REIMB SUBSTITUTE	839.70
DUST TEX SERVICE, INC.	FEB RUG USE	73.19
HAMLIN SCHOOL DISTRICT	FEB CB USE FEE	1,316.48

HEALTH EQUITY	HSA/FLEX	39.93
JENKINS LIVING CENTER	OT CONTRACTED SERVICES	1,090.00
KSB SCHOOL LAW	SCHOOL MATTERS	53.36
LAKE PRESTON SCHOOL DISTRICT	FEB CB USE FEE	617.10
MIDWEST MEDICAL SERVICE, INC.	CB SUPP	375.00
MILLER, ALYSSA	BACKGROUND CHECK	48.99
NESC PAYROLL	MARCH 2025	395,702.22
PARENT	JAN/FEB 2025 MI REIMB	251.52
OTTERTAIL POWER CO.	ELEC	334.35
PROCARE THERAPY	OT CONTRACTED SERVICES	1,995.00
SPEECH PARTNERS, LLC	SLP CONTRACTED SERVICES	13,361.79
TEACHWELL SOLUTIONS	OT CONTRACTED SERVICES	1,146.60
TIME MANAGEMENT SYSTEMS, INC	TIME CLOCK	135.01
WATERTOWN PUBLIC OPINION	MINUTES	101.24
WEBSTER SCHOOL DISTRICT	FEB CB USE FEE	1,234.20
WILLIAMS, THEODORE	PSYCH CONTRACTED SERVICES	6,821.16
<u>SPECIAL EDUCATION FUND TOTAL:</u>		<u>428,625.44</u>
<u>MARCH 2025 INVOICES TOTAL:</u>		<u>444,080.31</u>

Northeast Educational Services Cooperative

MARCH 2025 BMO INVOICES

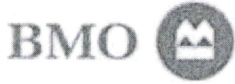
GENERAL FUND - 10

INDEED, INC	EMPLOY AD	158.38
ITC TELECOM	FEB PHONE SERVICE	36.14
KIVU IMMIGRATION LAW PLLC	SCHOOL MATTERS	12.00
NORTHERN STATE UNIVERSITY	CREDIT	(24.00)
US POSTAL SERVICE	POSTAGE	8.18
VERIZON WIRELESS	JAN CELL SERVICE	10.40
<u>GENERAL FUND TOTAL:</u>		<u>201.10</u>

SPECIAL EDUCATION FUND - 22

AMAZON	CB SUPP	61.17
CPI	CPI SEATS	447.21
CURRICULUM ASSOCIATES INC.	EC SUPP	1,062.88
GRAHAM SPEECH THERAPY LLC	SLP REGIS	768.00
HOLIDAY INN EXPRESS-WINNER	ED SPEC TRAVEL	110.00
INDEED, INC	EMPLOY AD	1,821.39
ITC TELECOM	FEB PHONE SERVICE	415.56
KIVU IMMIGRATION LAW PLLC	SCHOOL MATTERS	138.00
MARSHALL CO. HEALTHCARE CENTER	PT/OT SERVICES	6,853.63
NORTHERN STATE UNIVERSITY	CREDIT	(276.00)
RIVERSIDE INSIGHTS	EC SUPP	4,053.98
SANFORD WEBSTER MEDICAL CENTER	OT SERVICES	8,487.71
US POSTAL SERVICE	POSTAGE	94.02
VERIZON WIRELESS	JAN CELL SERVICE	199.56
WRANGLER INN	ED SPEC TRAVEL	110.00
<u>SPECIAL EDUCATION FUND TOTAL:</u>		<u>24,347.11</u>

MARCH 2025 BMO INVOICES TOTAL:**24,548.21**



INVOICE

March 05, 2025

Northeast Educational
310 5th Street
Hayti, SD 57241

ATTN:

Invoice Number: 0703531-2503

Invoice Amount: \$ 24,548.21

This invoice amount represents the total balances of all Corporate Card accounts for the billing period ending March 05, 2025.

Your payment is due **April 01, 2025**.

Payment will be automatically withdrawn from your bank account if your organization has pre-arranged payment. If not, please remit payment by electronic means or by mailing a cheque for the Invoice amount to the appropriate address below. Payments must be sent with a detailed breakdown of how the payment needs to be applied, including the 16-digit card numbers or billing account and the total amount to be paid.

BMO Accounts		Diners Club Accounts	
Payment By Mail		Payment By Mail	
BMO P.O. Box 5732 Carol Stream, IL 60197-5732		Diners Club P.O. Box 5732 Carol Stream, IL 60197-5732	
Payment By Overnight Delivery		Payment By Overnight Delivery	
FIS BMO Attn: Lockbox# 5732 270 Remington Blvd, Suite B Bolingbrook, IL 60440		FIS BMO Attn: Lockbox# 5732 270 Remington Blvd, Suite B Bolingbrook, IL 60440	

If you have any questions regarding this invoice or supporting documents, please contact Corporate Client Services:

BMO Accounts	Diners Club Accounts
By Phone: 1-855-825-9234	By Phone: 1-800-2-DINERS (1-800-234-6377)
By e-mail: corporate.clientservices@bmo.com	By e-mail: dinersclub.service@bmo.com

Thank you for your continued business.



Please attach a copy of this invoice or the information below this line with your cheque payment.

Northeast Educational
310 5th Street
Hayti, SD 57241

Invoice Number: 0703531-2503
Amount Paid: \$ 24,548.21
Payment Due Date: April 01, 2025

Transaction Search - Company

All amounts are tax inclusive and displayed in their billing currency

As an administrator you may make adjustments to these transactions

BMO, Statement Period 02/06/2025 to 03/05/2025

Mapped Cards

Billing Account 032312

Posting Date	Tran Date	Account	Supplier	Amount
02/26/2025	02/26/2025	XXXX-XXXX-XXXX-2312	Payment - Automatic Pymt Received	-19,004.97
			Debit Total USD	0.00
			Credit Total USD	-19,004.97
			Total USD	-19,004.97

Boyd Brenda

Posting Date	Tran Date	Account	Supplier	Amount
02/27/2025	02/27/2025	XXXX-XXXX-XXXX-9401	Crisis Prevention Inst	447.21
03/04/2025	03/02/2025	XXXX-XXXX-XXXX-9401	Wrangler Inn	220.00
03/05/2025	03/03/2025	XXXX-XXXX-XXXX-9401	Wrangler Inn	-110.00
			Debit Total USD	667.21
			Credit Total USD	-110.00
			Total USD	557.21

Childhood Early

Posting Date	Tran Date	Account	Supplier	Amount
02/26/2025	02/25/2025	XXXX-XXXX-XXXX-0591	Amazon Mktpl R67nb3ma3	61.17
			Debit Total USD	61.17
			Credit Total USD	0.00
			Total USD	61.17

Reinhiller Lisa

Posting Date	Tran Date	Account	Supplier	Amount
02/10/2025	02/07/2025	XXXX-XXXX-XXXX-1409	Holiday Inn Express	110.00
			Debit Total USD	110.00
			Credit Total USD	0.00
			Total USD	110.00

Admin Nesc

Posting Date	Tran Date	Account	Supplier	Amount
03/04/2025	03/03/2025	XXXX-XXXX-XXXX-7540	Usps Po 4637080684	102.20
			Debit Total USD	102.20

Posting Date	Tran Date	Account	Supplier	Amount
			Credit Total USD	0.00
			Total USD	102.20

Stormo Tiffany

Posting Date	Tran Date	Account	Supplier	Amount
02/06/2025	02/05/2025	XXXX-XXXX-XXXX-8109	In Graham Speech Ther	768.00 ?
02/07/2025	02/06/2025	XXXX-XXXX-XXXX-8109	Symplicity Corp	-300.00 ?
02/07/2025	02/07/2025	XXXX-XXXX-XXXX-8109	Afp Kivu Immigration L	150.00 ?
02/11/2025	02/10/2025	XXXX-XXXX-XXXX-8109	Marshall County Health	6,853.63 ?
02/11/2025	02/10/2025	XXXX-XXXX-XXXX-8109	Sanford Online Bill Pa	8,487.71 ?
02/11/2025	02/11/2025	XXXX-XXXX-XXXX-8109	Vzwrlls My Vz Vb P	209.96 ?
02/12/2025	02/10/2025	XXXX-XXXX-XXXX-8109	Interstate Telecommuni	451.70 ?
02/28/2025	02/27/2025	XXXX-XXXX-XXXX-8109	Riverside Insights	4,053.98 ?
03/03/2025	02/28/2025	XXXX-XXXX-XXXX-8109	Curric Asso	1,062.88 ?
03/03/2025	03/02/2025	XXXX-XXXX-XXXX-8109	Indeed Usi25-01086715	1,979.77 ?
			Debit Total USD	24,017.63
			Credit Total USD	-300.00
			Total USD	23,717.63

Northeast Educational Services Cooperative
Advisory Board Meeting
Wednesday, March 5, 2025

The Advisory Board for the Northeast Educational Services Cooperative (NESC) met Wednesday, March 5, 2025 at HyVee in Watertown, South Dakota and via virtual. The meeting was called to order by President Books at 10:02 A.M. and adjourned at 10:50 A.M.

Present: Brian Sampson, Arlington; Steve Benson, Britton-Hecla; Peter Books, Castlewood; Travis Ahrens, Clark; Abi Van Regenmorter, DeSmet (V); Chad Schiernbeck, Deuel; Jim Hulscher, Hamlin; Todd Obele, Henry; Mike Ruth, Iroquois (V); Dana Felderman, Lake Preston (V); Dawn Hoeke, Oldham/Ramona/Rutland (ORR) (V); Spencer Oland, Rosholt (V); Scott Lepke, Waubay; Jon Meyer, Waverly/South Shore; Jim Block, Webster; Chris Lee, Willow Lake

Absent: Kim Kludt, Deubrook; Brian Jandahl, Elkton; Nadine Eastman, Enemy Swim; Paul Vonfischer, Estelline; Mitch Reed, Florence; Laura Schuster, Sioux Valley; Mike Schmidt, Summit; Larry Hulscher, Wilmot

Others Attending: Anneke Nelson, Director; Tiffany Stormo, Business Manager; Tim Frewing, Assistant Director

ADVISORY BOARD AGENDA

Call to Order

President Books called the meeting to order at 10:02 A.M.

Approval of Agenda

Motion by T. Ahrens and second by J. Meyer to approve the agenda as presented. All present voting in favor, motion carried.

Financial Report

Business Manager Stormo reviewed the financial report for January 2025.

Motion by S. Lepke and second by T. Obele to approve January 2025 financial report. All present voting in favor, motion carried.

Board of Directors

Director Nelson reviewed the January and February 2025 BOD meeting.

ESY Rates

Assistant Director Frewing discussed ESY rates and district contacts for ESY. Additional ESY information was provided.

Certified Staff	Other Non-Certified Staff
\$33.00 hourly or 2024-25 contract salary; (calculated on an 8 hour day), whichever is greater.	\$17.75 per hour or their 2024-25 paraprofessional hourly wage, whichever is greater.

Frontline Use and Cooperative Purchasing

Director Nelson discussed frontline use and cooperative purchasing.

Comprehensive Plans

President Books discussed comprehensive plans and informed the BOA to update individualization, policies and procedures. There will be an online training on April 8th from 3:00-4:00 P.M. and a template will be provided.

SPED Forms/SPED Advantage

Director Nelson discussed SPED Forms and SPED Advantage rates. A survey will be sent to Superintendents for input on decision.

Literacy Grant

Director Nelson discussed that the Literacy Grant is a part of DOGE, therefore the program does not have an updated status.

Behavior Specialist Position

Director Nelson discussed she is hiring a Behavior Specialist for NESC.

Center Base Update

Director Nelson informed the BOA that she has changed the name from Center Base to Pathways Learning Centers.

Resources

Director Nelson provided a link for resources.

Adjournment

There being no further business, motion by S. Benson, second by J. Block to adjourn. All present voting in favor, motion carried.

The next BOA meeting will be held on April 2, 2025.

Tiffany Stormo, Business Manager

Teacher Apprenticeship Cohort 3: Duties and Expectations

Apprentice Duties and Expectations	
Financial Obligation	<ul style="list-style-type: none"> • Tuition at \$1,000/year: Direct billed to the student on a billing statement from the Board of Regents/University. • Books/Course content at approximately \$1,500/year. • Costs associated with the state-approved tests (Praxis tests). Costs vary depending on the type and number of tests. • Certification fees: Student Teacher permit \$25; Add Endorsement application \$35 (based on current 2025 certification fees)
Free Application for Federal Student Aid	<ul style="list-style-type: none"> • Complete the Free Application for Federal Student Aid (FAFSA) form. Eligibility for SD TAP is not based on the FAFSA award, but any grants an individual would be eligible for may be applied toward educational costs.
Continue employment as a para-professional	<ul style="list-style-type: none"> • Maintain employment as a para-professional in a SD accredited school district during the apprenticeship. During student teaching the para will not be able to fulfill para-professional duties.
Student Teaching in your local district	<ul style="list-style-type: none"> • At the point immediately prior to student teaching, the apprentice will apply for a student teaching permit. • During the student teaching period, the apprentice will be unable to perform their assigned para-professional duties.
Education	<ul style="list-style-type: none"> • Attend classes, complete coursework and assignments associated with the selected program.
Participate in Mentoring	<ul style="list-style-type: none"> • Local/Primary Mentor: Meet regularly face-to-face with the local mentor (10 hours/semester). • Secondary Mentor: Meet with the university-assigned secondary mentor as directed.
Certification	<ul style="list-style-type: none"> • Student Teacher Permit: Prior to student teaching, complete the student teacher permit application. See options for the Student Teacher

	<p>permit to determine necessary Praxis tests for this permit.</p> <ul style="list-style-type: none"> • Initial Educator application: Towards completion of your program, complete the initial educator application. Follow university guidance. • Praxis tests: Successfully completed Praxis tests are necessary for the Initial Educator application.
Local/Primary Mentor Duties and Expectations	
Complete Readiness Checklist with apprentice	<ul style="list-style-type: none"> • Review and sign off on the elements found within the SD Readiness Checklist as the apprentice meets them.
Meet regularly with the apprentice	<ul style="list-style-type: none"> • Document 10 hours on the provided time log/semester. Submit log by specified deadlines. • Submit your mentoring log to the district contact by the specified deadline(s).
District Duties and Expectations	
Provide Recommendation for Applicant	<ul style="list-style-type: none"> • Complete and submit the recommendation form. This is used to assist with selection.
Financial Obligation	<ul style="list-style-type: none"> • \$1,000/year/participant to be paid directly to the identified primary mentor at a rate of \$500/semester (fall and spring) as directed.
Mentor Obligation	<ul style="list-style-type: none"> • Identify and provide a local primary mentor.

Partners that Made the 3rd Cohort Possible

Department of Labor and Regulation	<ul style="list-style-type: none"> • Assist with tuition and associated educational expenses. • Assisted universities with the registered apprenticeship application. • Assisted with the development of the SD Apprenticeship model.
Department of Education	<ul style="list-style-type: none"> • Assist with the operations of the 3rd cohort, including participant selection. • Assisted with the development of the SD Teacher Apprenticeship Pathway model.
Dakota State University & Northern State University	<ul style="list-style-type: none"> • Assisted with the development of the SD Teacher Apprenticeship Pathway model. • Developed educational programs to fit the apprenticeship model.
SD Board of Regents	<ul style="list-style-type: none"> • Approved programming and associated educational costs.
Local Districts	<ul style="list-style-type: none"> • Provide financial support for the selected para(s) by funding a portion of the local primary mentor's stipend. • Select the local primary mentor.

South Dakota Registered Teacher Apprenticeship Pathway District Guidance for Primary Mentor Selection

As part of the SD Teacher Apprenticeship Pathway, districts are required to provide a local mentor for the selected para-apprentice. The assigned mentor must meet the following minimum eligibility requirements:

- **Three years of teaching experience**
- Strong communication skills
- Evidence of strong pedagogy
- Demonstrated commitment to education
- Demonstrated commitment to the local school district
- Demonstrated commitment to the local community

Please note that this mentor may become, but will not necessarily be, the para-apprentice's cooperating teacher when (s)he moves into the student teaching role. Attention should be given to the following elements:

- Existing relationships the para may already have with teachers
- The para's schedule regarding what classrooms or who (s)he may see on a regular basis
- The grade level/subject area the para is pursuing

Mentor responsibilities will include:

1. Attend the Apprenticeship orientation on July 21st at the Ramkota in Pierre
2. Provide 10 hours of mentor support to the apprentice, per semester (fall and spring).
 - a. Mentors will be required to submit a mentor log, signed by themselves and their administrator, to the Department of Education the designated date each semester. A template will be provided.
3. Will sign-off on competencies associated with the Readiness Checklist. In cases where the mentor teacher cannot assist with items on the checklist, other teachers may need to be involved. NOTE: The Readiness Checklist is expected to be a work-in-progress throughout enrollment in SD TAP and will not be due until graduation.

Mentor compensation will include:

1. A \$1,000 per year stipend – \$500 per semester with completion of the mentor log. Note: \$500/semester (Fall and Spring) will be paid by the district to the primary mentor as the district's financial support of the program.)
2. Continuing Education Contact hours from the Department of Education to use for certification renewal.
 - a. Continuing education contact hours will be issued for attending the orientation.
 - b. Continuing education contact hours will be issued per semester upon receipt of the completed mentor log.

What kind of support will participants receive?

- 1:1 mentoring will be provided by a local primary mentor in your district.
- Secondary mentoring will be provided remotely and assigned by the university.

What is the cost for participants?

- Participants will be responsible for up to \$1,000 per year to assist with tuition, along with the cost of required books and course materials, and state-designated assessments, such as the Praxis test.

How does someone apply?

- The link to the application will be posted in the near future as the application will be live early March-April 1, 2025.
- The application will request background information, post-secondary credits, character and fitness questions (information needed when applying for a teaching certificate), and the name of an assigned primary mentor approved by the accredited district.

What are a school district's responsibilities?

- The district must complete the statement of assurance and paraprofessional recommendation upon receipt.
- The district should provide information to interested employees of the district.
- The district must include the board president or administrative signature on the application.
- The district must provide a local primary mentor who is a certified teacher for the apprentice.
- The district will be responsible for a financial payment of \$1,000 per year per participant enrolled in the program. More details are provided in the grant agreement upon selection.
- The district must provide a laptop or similar technology (if needed) to the apprentice.
- The district will submit the mentoring log, invoice, and proof of payment to the primary mentor to SD Department of Education as directed in the grant agreement.
- The apprentice will continue to serve as a paraprofessional paid by the district until the applicant's move to student teaching status. During student teaching, the applicant will no longer serve as a paraprofessional but will continue to be paid at a district determined rate throughout their student teaching period. It was not anticipated that the para-apprentice would lose any benefits they had been receiving.
- The South Dakota Teacher Apprenticeship Pathway is a registered apprenticeship with the US Department of Labor. Federally, the para-apprentices are required to receive pay and benefits during the apprenticeship. Local control references the amount the para-apprentice is paid, not if the para-apprentices would be paid during the student teaching experience.
- The district is not obligated to hire the apprentice as a certified teacher.
- The district is not obligated to retain an individual's para position following student teaching. Unless paraprofessionals are given specific rights by their local school board, the paraprofessional is an at-will employee. Therefore, it is strictly a local decision on how a district handles the para position following student teaching and the completion of the apprenticeship program.

Northeast Educational Services Cooperative

Northern Plains Insurance Pool Plan Year July 1, 2025-May 31, 2026

Monthly Insurance Allocation: \$773.88
(Equal to \$2,000 single health, plus single dental, plus basic life)

****Note: \$10,000 Basic Life Insurance for \$1.20 per month is provided by NESC to employees that are eligible (greater than .4 FTE)****

Contact Business Manager - Tiffany Stormo

	2025-2026 Rates	2024-2025 Rates	% Increase
\$1,000 Single	\$772.40	\$727.50	6.17%
\$1,000 Employee + Children	\$1,390.40	\$1,309.60	6.17%
\$1,000 Employee + Spouse	\$1,622.20	\$1,527.90	6.17%
\$1,000 Family	\$2,317.30	\$2,182.60	6.17%

\$1,500 Single	\$740.60	\$697.50	6.18%
\$1,500 Employee + Children	\$1,333.60	\$1,258.10	6.00%
\$1,500 Employee + Spouse	\$1,555.90	\$1,467.80	6.00%
\$1,500 Family	\$2,222.70	\$2,096.90	6.00%

\$2,000 Single	\$725.80	\$683.60	6.17%
\$2,000 Employee + Children	\$1,306.40	\$1,230.50	6.17%
\$2,000 Employee + Spouse	\$1,524.30	\$1,435.70	6.17%
\$2,000 Family	\$2,177.40	\$2,050.80	6.17%

\$3,300 HDHP Single	\$649.30	\$615.20	5.54%
\$3,300 HDHP EE + Children	\$1,168.70	\$1,107.40	5.54%
\$3,300 HDHP EE + Spouse	\$1,363.60	\$1,292.10	5.53%
\$3,300 HDHP Family	\$1,947.90	\$1,845.70	5.54%

Delta Dental Insurance Plan Year July 1, 2025-May 31, 2026

	2025-2026 Rates	2024-2025 Rates	% Increase
Single	\$46.88	\$45.34	3.40%
2 Party	\$87.62	\$84.74	3.40%
Family	\$139.24	\$134.66	3.40%

**NORTHEAST EDUCATIONAL SERVICES COOPERATIVE
BOARD OF DIRECTORS MEETING
Monday, March 17, 2025 7:00 P.M.**

1. Call to order
2. Introduction of guests
3. Agenda review, changes and approval
4. Public comment
5. Conflict of Interest
6. Approval of February 2025 financial report
7. Consent Agenda
 - a. Approval of February 17, 2025 meeting minutes

- b. Approval of payment of March 2025 budget claims

- c. Approval of Contract for Courtney Heath, School Psychologist

- d. Approval of Resignation of Lindsay Edwards

- e. Approval of Sara Lorensberg as Behavior Specialist

8. Discussion Items

- a. Assistant Director's Report

- b. Director's Report

- c. Board of Advisors Report

- d. FY26 NESC Monthly Insurance Allocation

- e. Recognition of Sara Lorensberg as NESC Teacher of the Year

- f. Discontinuation of BCBA contract with SWWC

- g. Teacher Apprenticeship Program

- h. Overview of Center-Based Program

9. Executive Session

- a. SDCL 1-25-2(4) Negotiations
- b. SDCL 1-25-2(1) Discussion the qualifications, competence, performance, character or fitness of any public officer or employee

10. Action Items

- a. FY26 NESC Monthly Insurance Allocation
-

- b. NESC participation in Teacher Apprenticeship Program
-

11. Adjourn

Next meeting will be held on April 21, 2025 at 7:00pm