

**Arend Schuurman**  
PRESIDENT  
BOARD OF DIRECTORS

**Andrea Powell**  
DIRECTOR  
Andrea.Powell@k12.sd.us

**Tim Frewing**  
ASSISTANT DIRECTOR  
Tim.Frewing@k12.sd.us

**Tiffany Stormo**  
BUSINESS MANAGER  
Tiffany.Stormo@k12.sd.us

#### **MEMBER DISTRICTS**

- Arlington #38-1
- Britton-Hecla #45-4
- Castlewood #28-1
- Clark #12-2
- De Smet #38-2
- Deubrook #5-6
- Deuel #19-4
- Elkton #5-3
- Enemy Swim Day School
- Estelline #28-2
- Florence #14-1
- Hamlin #28-3
- Henry #14-2
- Iroquois #2-3
- Lake Preston #38-3
- Oldham-Ramona #39-5
- Rosholt #54-4
- Rutland #39-4
- Sioux Valley #5-5
- Summit #54-6
- Waubay #18-3
- Waverly #14-5
- Webster Area #18-5
- Willow Lake #12-3
- Wilmot #54-7

# Northeast Educational Services Cooperative

P.O. Box 327 • Hayti, South Dakota 57241  
605-783-3607 • Fax 605-783-3259

## Position Announcement: Business Manager Assistant

Northeast Educational Services Cooperative is seeking a business manager assistant for its office in Hayti, SD. The job would involve assisting the business manager with accounting and human resource functions.

NESC is a cooperative providing special education services to 25 member districts in Northeastern South Dakota. For a full-time employee, benefits include a paid lunch, fully paid health insurance, participation in South Dakota's defined benefit pension system (SDRS), and paid leave. The starting wage is \$17.00 per hour but could be higher depending on the candidate's education and experience.

For the right candidate, we would consider the position being part-time.

This position requires a high school diploma or GED and a valid driver's license. Formal education or coursework related to accounting, business administration, or finance is desirable but not required.

To be considered for this position you must submit the NESC Application for Employment (attached in pages 3-5 of this document).

Application materials may be sent to:

Tiffany Stormo  
Northeast Educational Services Cooperative  
P.O. Box 327  
Hayti, SD 57241

[tiffany.stormo@k12.sd.us](mailto:tiffany.stormo@k12.sd.us)

**JOB DESCRIPTION FOR  
BUSINESS MANAGER ASSISTANT**

I. Background Information

The Business Manager Assistant provides accounting and human resource functions, under direct supervision from the Business Manager.

II. Professional Responsibilities

- A. Assist with accounting and human resource tasks.
- B. Create and modify documents using Microsoft Office applications.
- C. Perform general clerical duties to include but not limited to: photocopying, faxing, mailing, e-mailing, scheduling, keyboarding, workshop registrations, and filing.
- D. Maintain hard copy and digital record systems.
- E. Communicate pertinent questions and issues to the Business Manager.
- F. Answer telephone and transfer to appropriate staff member or take messages.
- G. Perform other duties as assigned.

III. Qualifications

The Business Manager Assistant should be proficient in verbal and written communication skills, keyboarding, and basic math and language. Attention to detail is imperative. Additionally, there should be comfort working with Windows, Microsoft Office applications, e-mail, facsimile machines, and copy machines. A successful candidate will be able to organize, multi-task, and work independently.

Formal education or coursework related to accounting, business administration, or finance is desirable but not required.

# NORTHEAST EDUCATIONAL SERVICES COOPERATIVE

## APPLICATION FOR EMPLOYMENT

<b>P E R S O N A L</b>	Last Name	First Name	Middle Name	Date
	Street Address			Primary Phone Number
	City, State, Zip Code			Additional Phone Number
	What job position are you seeking?			E-mail Address

<b>E D U C A T I O N</b>		Institution and Location	Degree or Diploma Awarded	Date of Completion
	Post-Graduate			
	Graduate			
	College			
	High School			

<b>EMPLOYMENT</b>	Please provide accurate information, starting with the most recent employer. Attach additional pages if necessary.
-------------------	--

<b>1</b>	Company Name	Company Phone Number
	Address	Employed (Month and Year) From   To
	Name of Supervisor	Pay Starting   Ending
	Job Title and Job Duties	Reason for Leaving

## EMPLOYMENT

Please provide accurate information, starting with the most recent employer. Attach additional pages if necessary.

<b>2</b>	Company Name	Company Phone Number	
	Address	Employed (Month and Year)	
	Name of Supervisor	From	To
	Job Title and Job Duties	Pay	
		Starting	Ending
		Reason for Leaving	

<b>3</b>	Company Name	Company Phone Number	
	Address	Employed (Month and Year)	
	Name of Supervisor	From	To
	Job Title and Job Duties	Pay	
		Starting	Ending
		Reason for Leaving	

<b>4</b>	Company Name	Company Phone Number	
	Address	Employed (Month and Year)	
	Name of Supervisor	From	To
	Job Title and Job Duties	Pay	
		Starting	Ending
		Reason for Leaving	

## NOTICE OF NONDISCRIMINATION

Northeast Educational Services Cooperative does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities. In fact, it is required by federal regulations (including Title IX) not to do so. This protection extends to employment. Additionally, it provides equal access to the Boy Scouts and other designated youth groups. Inquiries about the application of Title IX and other non-discrimination policies to NESC may be made to the Title IX Coordinator or to the Assistant Secretary for Civil Rights of the Department of Education (or both).

The following person has been designated to handle any inquiries regarding NESC's nondiscrimination policies.

Title IX and 504 Coordinator  
310 5th Street  
P.O. Box 327  
Hayti, SD 57241  
(605)783-3607  
[tim.frewing@k12.sd.us](mailto:tim.frewing@k12.sd.us)

Below is the contact information for our regional Office for Civil Rights.

OCR, Kansas City Office	Telephone: (816)268-0550
U.S. Department of Education	Fax: (816)268-0599
1010 Walnut Street, 3rd Floor, Ste 320	TDD: (800)877-8339
Kansas City, MO 64106	E-mail: <a href="mailto:OCR.KansasCity@ed.gov">OCR.KansasCity@ed.gov</a>

For more information, including our Title IX policy, please visit [nesc.k12.sd.us/nondiscrimination.html](http://nesc.k12.sd.us/nondiscrimination.html).

## VETERAN'S PREFERENCE

Are you claiming a veteran's preference according to [SDCL 3-3-1](#)?  Yes  
(If yes, you will be asked to provide official, supporting documentation.)  No

## CRIMINAL BACKGROUND CHECK

Have you ever been arrested or convicted of any crime, other than minor traffic offenses?  Yes  
(If yes, explain in detail on a separate sheet of paper.)  No

As directed by [SDCL 13-10-12](#) and organizational policy, Northeast Educational Services Cooperative (NESC) conducts criminal background checks for prospective employees, contracted service providers, and field experience applicants who will have contact with children. During this investigation your fingerprints will be used to check the criminal history records of the Federal Bureau of Investigation (FBI) and the South Dakota Division of Criminal Investigation (SDDCI). Additionally you will be asked to provide your Social Security number, which helps to establish identity for federal records.

If you allow the background check, your criminal history record will be kept in a secure location at our office and will be shredded when you are no longer affiliated with our organization. Submitting fingerprints and your Social Security number is voluntary. However, failing to do so will negate your employment opportunity with NESC.

If the criminal history investigation leads to information that disqualifies your application, you have the right to obtain a change, correction, or update of your criminal history record by the rules set forth at [28 C.F.R. §16.34](#). (See also: <https://www.fbi.gov/services/cjis/identity-history-summary-checks>.) NESC will provide opportunity to do so. However, you must let us know of your intent to appeal within 5 days of the date you were informed of that disqualification.

Do you understand and acknowledge this information and the rights you have regarding criminal background checks?  Yes  
 No

Signature

Date