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- Deubrook #5-6
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# Northeast Educational Services Cooperative

P.O. Box 327 • Hayti, South Dakota 57241  
605-783-3607 • Fax 605-783-3259

## Speech-Language Pathologist

Northeast Educational Services Cooperative is seeking a speech-language pathologist in northeastern South Dakota for the 2026-2027 school year. Candidates should hold or be able to acquire board licensure to practice speech-language pathology. Benefits include health and dental insurance, in addition to somewhat flexible workday expectations and the use of a school vehicle.

An ideal candidate would live in or around Watertown, but we would also consider candidates living near other areas such as Brookings, Huron, Milbank, or Sisseton. Candidates moving to our service area can receive a one-time moving bonus.

To be considered candidates should complete, sign, and submit the NESC application form (attached). Please also include any other information you would like us to consider (such as a cover letter, résumé, references, letters of recommendation, or information about licensure).

Application materials may be mailed to:

Attn: Tim Frewing  
Northeast Educational Services Cooperative  
P.O. Box 327  
Hayti, SD 57241

Alternatively, you may e-mail to [tim.frewing@k12.sd.us](mailto:tim.frewing@k12.sd.us) or fax to (605)783-3259.

*"Northeast Educational Services Cooperative (NESC) will work to provide specialized services to ensure that all children have the same opportunities to achieve success regardless of all challenges."*

**NORTHEAST EDUCATIONAL SERVICES COOPERATIVE**  
**JOB DESCRIPTION FOR**  
**SPEECH-LANGUAGE PATHOLOGIST**

I. Background Information

Speech-language pathologists (SLPs) work to prevent, assess, diagnose, and treat speech, language, social communication, cognitive-communication, and swallowing disorders in children and adults. Additionally they provide aural rehabilitation for individuals who are deaf or hard of hearing and implement augmentative and alternative communication (AAC) systems for individuals with severe disorders.

The responsibilities of educationally-based SLPs have been influenced by special education law – the key provision for their funding. Therefore school-based SLPs must focus on remediating a student's impairment only to the point that it no longer interferes with educational performance.

This position is an academic year contract with extra work paid additionally throughout the summer to complete Child Find, Birth to 3, and Extended School Year (ESY) duties.

II. Professional Responsibilities

- A. Conduct universal hearing screenings.
- B. Participate in developmental screenings.
- C. Serve as a Child Find contact on behalf of member school districts, documenting new referrals, communicating with the LEA, and responding on the LEA's behalf appropriately.
- D. Administer professional evaluations and generate the related reports.
- E. Guide eligibility decisions and help prepare the eligibility determination document when the category of disability in question is Speech-Language Impairment (550), Deafness (545), or Hearing Loss (515).
- F. Diagnose and remediate impairments in speech-language areas (articulation, language, voice, and fluency), linking instructional activities to program goals.
- G. Deliver special education services in the least restrictive environment to the maximum extent appropriate.
- H. Model, teach, and counsel parents and teachers regarding how to promote growth in communication and independence for the child.
- I. Write Individualized Education Programs (IEPs) and the associated paperwork for children eligible for special education, based on individual needs.
- J. Contribute to the development of Individual Family Service Plans (IFSPs).
- K. Maintain special education records in accordance with State requirements and the practices of member school districts.
- L. Create and update a schedule of services, keeping the stakeholders notified.
- M. Prepare information for Indicator 11 and 12 for one's own caseload.
- N. Transmit calendars, schedules, caseloads, Medicaid logs, vehicle mileage logs, evaluation data, indicators, and inventory reports when requested.
- O. Supervise speech-language pathology assistants.
- P. Perform other, reasonably-related duties as assigned.

III. Qualifications

A. Education

SLPs who held a speech-language pathologist certificate from the South Dakota Department of Education as of July 1, 2012 must have at least a bachelor's degree in speech pathology from an accredited college or university. Otherwise SLPs must hold a master's or a doctoral degree from an institution accredited by the accrediting agency of ASHA and approved by the United States Department of Education.

B. Certification

SLPs must be licensed to practice speech-language pathology by the South Dakota Board of Examiners for Speech-Language Pathology.

C. Experience

Successful experience as a speech-language pathologist is preferred but not required.

# NORTHEAST EDUCATIONAL SERVICES COOPERATIVE

## APPLICATION FOR EMPLOYMENT

|                                                    |                                    |            |             |                         |
|----------------------------------------------------|------------------------------------|------------|-------------|-------------------------|
| <b>P<br/>E<br/>R<br/>S<br/>O<br/>N<br/>A<br/>L</b> | Last Name                          | First Name | Middle Name | Date                    |
|                                                    | Street Address                     |            |             | Primary Phone Number    |
|                                                    | City, State, Zip Code              |            |             | Additional Phone Number |
|                                                    | What job position are you seeking? |            |             | E-mail Address          |

|                                                          |               |                          |                           |                    |
|----------------------------------------------------------|---------------|--------------------------|---------------------------|--------------------|
| <b>E<br/>D<br/>U<br/>C<br/>A<br/>T<br/>I<br/>O<br/>N</b> |               | Institution and Location | Degree or Diploma Awarded | Date of Completion |
|                                                          | Post-Graduate |                          |                           |                    |
|                                                          | Graduate      |                          |                           |                    |
|                                                          | College       |                          |                           |                    |
|                                                          | High School   |                          |                           |                    |

|                   |  |                                                                                                                    |
|-------------------|--|--------------------------------------------------------------------------------------------------------------------|
| <b>EMPLOYMENT</b> |  | Please provide accurate information, starting with the most recent employer. Attach additional pages if necessary. |
|-------------------|--|--------------------------------------------------------------------------------------------------------------------|

|          |                          |                                        |  |
|----------|--------------------------|----------------------------------------|--|
| <b>1</b> | Company Name             | Company Phone Number                   |  |
|          | Address                  | Employed (Month and Year)<br>From   To |  |
|          | Name of Supervisor       | Pay<br>Starting   Ending               |  |
|          | Job Title and Job Duties | Reason for Leaving                     |  |

## EMPLOYMENT

Please provide accurate information, starting with the most recent employer. Attach additional pages if necessary.

|   |                          |                                   |        |
|---|--------------------------|-----------------------------------|--------|
| 2 | Company Name             | Company Phone Number              |        |
|   | Address                  | Employed (Month and Year)<br>From | To     |
|   | Name of Supervisor       | Pay<br>Starting                   | Ending |
|   | Job Title and Job Duties | Reason for Leaving                |        |

|   |                          |                                   |        |
|---|--------------------------|-----------------------------------|--------|
| 3 | Company Name             | Company Phone Number              |        |
|   | Address                  | Employed (Month and Year)<br>From | To     |
|   | Name of Supervisor       | Pay<br>Starting                   | Ending |
|   | Job Title and Job Duties | Reason for Leaving                |        |

|   |                          |                                   |        |
|---|--------------------------|-----------------------------------|--------|
| 4 | Company Name             | Company Phone Number              |        |
|   | Address                  | Employed (Month and Year)<br>From | To     |
|   | Name of Supervisor       | Pay<br>Starting                   | Ending |
|   | Job Title and Job Duties | Reason for Leaving                |        |

## NOTICE OF NONDISCRIMINATION

Northeast Educational Services Cooperative does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities. In fact, it is required by federal regulations (including Title IX) not to do so. This protection extends to employment. Additionally, it provides equal access to the Boy Scouts and other designated youth groups. Inquiries about the application of Title IX and other non-discrimination policies to NESC may be made to the Title IX Coordinator or to the Assistant Secretary for Civil Rights of the Department of Education (or both).

The following person has been designated to handle any inquiries regarding NESC's nondiscrimination policies.

Title IX and 504 Coordinator  
310 5th Street  
P.O. Box 327  
Hayti, SD 57241  
(605)783-3607  
[tim.frewing@k12.sd.us](mailto:tim.frewing@k12.sd.us)

Below is the contact information for our regional Office for Civil Rights.

|                                        |                                                                          |
|----------------------------------------|--------------------------------------------------------------------------|
| OCR, Kansas City Office                | Telephone: (816)268-0550                                                 |
| U.S. Department of Education           | Fax: (816)268-0599                                                       |
| 1010 Walnut Street, 3rd Floor, Ste 320 | TDD: (800)877-8339                                                       |
| Kansas City, MO 64106                  | E-mail: <a href="mailto:OCR.KansasCity@ed.gov">OCR.KansasCity@ed.gov</a> |

For more information, including our Title IX policy, please visit [nesc.k12.sd.us/nondiscrimination.html](http://nesc.k12.sd.us/nondiscrimination.html).

## VETERAN'S PREFERENCE

Are you claiming a veteran's preference according to [SDCL 3-3-1](#)?

(If yes, you will be asked to provide official, supporting documentation.)

☐ Yes  
☐ No

## CRIMINAL BACKGROUND CHECK

Have you ever been arrested or convicted of any crime, other than minor traffic offenses?  
(If yes, explain in detail on a separate sheet of paper.)

☐ Yes  
☐ No

As directed by [SDCL 13-10-12](#) and organizational policy, Northeast Educational Services Cooperative (NESC) conducts criminal background checks for prospective employees, contracted service providers, and field experience applicants who will have contact with children. During this investigation your fingerprints will be used to check the criminal history records of the Federal Bureau of Investigation (FBI) and the South Dakota Division of Criminal Investigation (SDDCI). Additionally you will be asked to provide your Social Security number, which helps to establish identity for federal records.

If you allow the background check, your criminal history record will be kept in a secure location at our office and will be shredded when you are no longer affiliated with our organization. Submitting fingerprints and your Social Security number is voluntary. However, failing to do so will negate your employment opportunity with NESC.

If the criminal history investigation leads to information that disqualifies your application, you have the right to obtain a change, correction, or update of your criminal history record by the rules set forth at [28 C.F.R. §16.34](#). (See also: <https://www.fbi.gov/services/cjis/identity-history-summary-checks>.) NESC will provide opportunity to do so. However, you must let us know of your intent to appeal within 5 days of the date you were informed of that disqualification.

Do you understand and acknowledge this information and the rights you have regarding criminal background checks?

☐ Yes  
☐ No

Signature

Date